

**WARREN-NEWPORT PUBLIC LIBRARY DISTRICT
LAKE COUNTY, ILLINOIS**

RESOLUTION 2020/2021-1

**RESOLUTION AUTHORIZING TEMPORARY ALLOCATION OF PAID
SICK LEAVE FOR PART-TIME EMPLOYEES**

WHEREAS, the Warren-Newport Public Library District (“Library”) is a public library district organized under the Public Library District Act of 1991; and

WHEREAS, Coronavirus Disease 2019 (“COVID-19”), a contagious respiratory illness that can spread from person to person, is currently being reported in the United States; and

WHEREAS, the Library, in the interest in reducing the spread of the virus that causes COVID-19, encourages all employees who are sick to stay home; and

WHEREAS, part-time Library employees, defined as working no more than 19.75 hours per week averaged over a 12 month period, do not receive sick leave allowance; and

WHEREAS, to encourage part-time Library employees to stay home when sick, the Library wishes to provide a temporary allowance of paid sick leave for these employees.

NOW, THEREFORE, BE IT RESOLVED by the Warren-Newport Public Library District’s Board of Trustees, Lake County, Illinois:

SECTION 1: A two-week pro-rated paid sick leave allowance based on the employee’s regularly scheduled work week (“Temporary Leave”) will be available to all part-time Library employees beginning August 5, 2020 through December 31, 2020. Any Temporary Leave not used through December 31, 2020 will expire on January 1, 2021 unless extended by the Library Board of Trustees.

SECTION 2: Employees eligible for sick leave benefits per Personnel Policy 307 Sick Leave Benefits who exhaust all their accrued sick leave during the period August 5, 2020 through December, 2020 may receive an advance of their future sick leave allowance not to exceed two weeks.

SECTION 3: Temporary Leave is subject to same provisions of Personnel Policy 307 Sick Leave Benefits.

SECTION 4: Accrued sick leave or Temporary Leave may also be used through December 31, 2020 if employee, or minor child or elderly relative of the employee, is under quarantine or in

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isolation at home at the direction of public health officials; or an employee has a minor child whose school has been closed due to COVID-19.

SECTION 5: Library administrative staff will track the amount of Temporary Leave taken during this period and report to the Library Board of Trustees at its August, September, October, November, and December Regular Meetings.

SECTION 6: This resolution is effective immediately on the date of its passage.

ADOPTED this 4th day of August, 2020, pursuant to a roll call vote as follows:

AYES: Kotsinis, Cheng, Arnold, Farr Capizzi, Linsdau, Sutton, Beckwith

NAYS: 0

ABSENT OR ABSTAIN: 0

/s/Jo Beckwith

Jo Beckwith, President

Board of Trustees of the

Warren-Newport Public Library District

ATTEST:

/s/Bonnie Sutton

Bonnie Sutton, Secretary

Board of Trustees of the

Warren-Newport Public Library District

(SEAL)