

Warren-Newport Public Library

Total Compensation Packages for Employees earning over \$75,000

As of July 1, 2025

Per Public Act 97-609, Pension Reform Bill

Employee Title	Employee ID Number	Total Salary	Life/Dental/Vision & Health Insurance 7/1/25-6/30/26	\$ Value of Vacation Days	\$ Value of 12 Sick Days	\$ Value of 3 Floating Holidays	Total Compensation Paid to Employee
Executive Director	422	\$ 171,193.00	\$89.40	\$ 16,451.25	\$ 7,896.60	\$ 1,974.15	\$ 197,604.40
Director of Public Services	285	\$ 117,090.25	\$10,094.16	\$ 10,124.16	\$ 5,399.55	\$ 1,349.89	\$ 144,058.00
Director of Development	74	\$ 105,458.50	\$16,722.72	\$ 12,156.75	\$ 4,862.70	\$ 1,215.68	\$ 140,416.35
Finance Manager	372	\$ 99,394.00	\$10,582.68	\$ 9,547.50	\$ 4,582.80	\$ 1,145.70	\$ 125,252.68
Collection Development Manager	192	\$ 93,623.48	\$10,515.48	\$ 10,510.88	\$ 4,204.35	\$ 1,051.09	\$ 119,905.27
Head of IT	463	\$ 104,307.80	\$89.40	\$ 9,003.86	\$ 4,802.06	\$ 1,200.51	\$ 119,403.63
Head of Materials Services	324	\$ 93,183.25	\$10,688.76	\$ 9,845.34	\$ 4,296.15	\$ 1,074.04	\$ 119,087.54
Head of Programming & Community Engagement	352	\$ 91,633.00	\$10,582.68	\$ 8,801.25	\$ 4,224.60	\$ 1,056.15	\$ 116,297.68
Director of Operations	551	\$ 89,868.25	\$10,582.68	\$ 6,905.25	\$ 4,143.15	\$ 1,035.79	\$ 112,535.12
Human Resources Manager	452	\$ 82,838.50	\$10,582.68	\$ 7,160.06	\$ 3,818.70	\$ 954.68	\$ 105,354.62
Head of Access Services	432	\$ 82,838.50	\$10,582.68	\$ 7,160.06	\$ 3,818.70	\$ 954.68	\$ 105,354.62
Head of Library Services	458	\$ 83,000.74	\$9,565.56	\$ 7,160.06	\$ 3,818.70	\$ 954.68	\$ 104,499.74
Adult Services Librarian	275	\$ 77,817.70	\$10,094.16	\$ 8,734.50	\$ 3,493.80	\$ 873.45	\$ 101,013.61
Head of Facilities	491	\$ 84,605.73	\$529.20	\$ 6,490.26	\$ 3,894.16	\$ 973.54	\$ 96,492.89
Digital Marketing Specialist	472	\$ 71,286.48	\$14,993.52	\$ 4,078.13	\$ 3,262.50	\$ 815.63	\$ 94,436.25
Head of Marketing	478	\$ 72,499.60	\$10,688.76	\$ 6,265.35	\$ 3,341.52	\$ 835.38	\$ 93,630.61
Catalog Records Coordinator	350	\$ 67,511.50	\$10,094.16	\$ 5,833.69	\$ 3,111.30	\$ 777.83	\$ 87,328.47
Access Services Coordinator	439	\$ 64,008.29	\$10,094.16	\$ 4,773.75	\$ 2,864.25	\$ 716.06	\$ 82,456.51
Access Services Associate II	100	\$ 60,343.42	\$10,551.36	\$ 5,850.00	\$ 2,700.00	\$ 675.00	\$ 80,119.78
Maker Services Coordinator	518	\$ 61,432.66	\$10,515.48	\$ 4,614.75	\$ 2,768.85	\$ 692.21	\$ 80,023.95
Security Supervisor	484	\$ 61,277.69	\$10,094.16	\$ 4,535.25	\$ 2,721.15	\$ 680.29	\$ 79,308.54
Engagement Specialist and School Liaison	459	\$ 55,611.51	\$16,691.40	\$ 3,132.56	\$ 2,506.05	\$ 626.51	\$ 78,568.04
Community Engagement Coordinator	508	\$ 60,630.36	\$9,565.56	\$ 4,535.25	\$ 2,721.15	\$ 680.29	\$ 78,132.61