Warren-Newport Public Library
Total Compensation Packages for Employees earning over $75,000
As of July 1, 2026
Per Public Act 97-609, Pension Reform Bill

Employee Title	Employee ID Number	Total Salary	Life/Dental/Vision & Health Insurance **7/1/26-6/30/27**	$ Value of Vacation Days	$ Value of 12 Sick Days	$ Value of 3 Floating Holidays	Total Compensation Paid to Employee
Executive Director	422	$ 177,185.00	$15,409.56	$ 17,025.00	$ 8,172.00	$ 2,043.00	$ 219,834.56
Director of Public Services	285	$ 121,200.50	$15,368.64	$ 10,477.69	$ 5,588.10	$ 1,397.03	$ 154,031.95
Finance Manager	372	$ 102,890.00	$14,575.68	$ 10,869.38	$ 4,743.00	$ 1,185.75	$ 134,263.81
Head of Materials Services	324	$ 96,455.00	$14,575.68	$ 10,188.75	$ 4,446.00	$ 1,111.50	$ 126,776.93
Collection Development Manager	192	$ 94,397.75	$14,480.76	$ 10,877.63	$ 4,351.05	$ 1,087.76	$ 125,194.95
Head of IT	463	$ 109,389.74	$41.28	$ 9,180.20	$ 4,896.11	$ 1,224.03	$ 124,731.36
Director of Operations	551	$ 93,013.25	$14,575.68	$ 7,145.25	$ 4,287.15	$ 1,071.79	$ 120,093.12
Adult Services Librarian	275	$ 78,466.25	$27,442.08	$ 9,039.38	$ 3,615.75	$ 903.94	$ 119,467.39
Head of Access Services	432	$ 85,749.50	$14,575.68	$ 8,233.13	$ 3,951.90	$ 987.98	$ 113,498.18
Human Resources Manager	452	$ 85,749.50	$14,575.68	$ 7,409.81	$ 3,951.90	$ 987.98	$ 112,674.87
Head of Library Services	458	$ 85,749.50	$14,575.68	$ 7,409.81	$ 3,951.90	$ 987.98	$ 112,674.87
Digital Marketing Specialist	472	$ 73,527.22	$27,358.92	$ 4,221.56	$ 3,377.25	$ 844.31	$ 109,329.27
Head of Programming & Community Engagement	566	$ 79,295.00	$14,575.68	$ 6,090.00	$ 3,654.00	$ 913.50	$ 104,528.18
Head of Marketing	478	$ 75,063.50	$14,575.68	$ 6,485.06	$ 3,458.70	$ 864.68	$ 100,447.62
Head of Facilities	491	$ 87,446.00	$41.28	$ 6,717.00	$ 4,030.20	$ 1,007.55	$ 99,242.03
Catalog Records Coordinator	350	$ 69,896.00	$14,575.68	$ 6,037.88	$ 3,220.20	$ 805.05	$ 94,534.81
School Services Specialist	459	$ 56,314.25	$27,524.88	$ 3,241.69	$ 2,593.35	$ 648.34	$ 90,322.51
Access Services Coordinator	439	$ 64,348.25	$14,575.68	$ 4,940.25	$ 2,964.15	$ 741.04	$ 87,569.37
Access Services Associate II	100	$ 62,232.13	$15,615.60	$ 6,054.75	$ 2,794.50	$ 698.63	$ 87,395.61
Programming Coordinator	561	$ 62,291.23	$14,575.68	$ 4,750.50	$ 2,850.30	$ 712.58	$ 85,180.29
Reader Services Coordinator	555	$ 61,881.50	$14,575.68	$ 4,750.50	$ 2,850.30	$ 712.58	$ 84,770.56
Security Supervisor	484	$ 61,140.50	$14,575.68	$ 5,280.19	$ 2,816.10	$ 704.03	$ 84,516.49
Access Services Shelving Lead	467	$ 50,726.38	$27,483.60	$ 1,903.13	$ 2,283.75	$ 570.94	$ 82,967.79
Head of Maker Services	518	$ 61,432.66	$14,575.68	$ 4,614.75	$ 2,768.85	$ 692.21	$ 80,023.95
Youth Services Librarian	495	$ 56,314.25	$14,575.68	$ 4,322.25	$ 2,593.35	$ 648.34	$ 78,453.87
Graphic Design Specialist	544	$ 58,103.46	$14,575.68	$ 2,223.00	$ 2,667.60	$ 666.90	$ 78,236.64
Youth Services Librarian	559	$ 55,700.00	$14,575.68	$ 4,275.00	$ 2,565.00	$ 641.25	$ 77,756.93
Facilities Maintenance Technician	522	$ 56,401.98	$14,575.68	$ 2,161.13	$ 2,593.35	$ 648.34	$ 76,380.47