

Board packet January 18, 2022: Policy 503 Vaccinations

Friday, January 14, 2022 11:35 AM

Subject	Board packet January 18, 2022: Policy 503 Vaccinations
From	Ryan Livergood
To	libraryboard
Cc	Noreen Reese; Gina Ornelas; Amy Blanchard; Sandy Beda
Sent	Friday, January 14, 2022 11:23 AM
Attachments	503 Vaccinations Draft 1.docx

Good morning,

When the Board originally adopted this policy, it was Illinois law that if we asked staff to get a weekly COVID-19 test in lieu of being fully vaccinated, we would have to pay for the cost of the test. As you are probably aware, the laws surrounding this issue seem to change all the time, and we have learned that we are not required to pay for testing under the law unless a staff member required to get the test needs to be accommodated for medical or religious reasons. While I hate asking staff to pay for testing, we just learned that the cost of testing for unvaccinated employees we send to our vetted testing site at Gurnee Mills will increase from \$49 to \$116. I would like to discuss with the Board how we should proceed with our approach considering that we are no longer required by law to pay for testing (other than religious or medical exemptions) and the dramatic increase in the cost of testing.

Thanks,
Ryan

Ryan Livergood
Executive Director
Warren-Newport Public Library District
224 N. O'Plaine Road
Gurnee, IL 60031
847-244-5150 ext. 3101
rlivergood@wnpl.info