

## **WNPLD Annual Board Self-Evaluation - 2017 Comments**

### **Roles and Responsibilities 93%**

Need better attendance at fundraising events

Understand and embrace our roles and responsibilities really well

### **Board Effectiveness 98%**

Effective and useful part of the library striving to serve the public and library staff

Jo has done an extraordinary job to organize, plan and develop the board's work.

Meetings take longer when a member is not prepared; unfair to those who have done their homework.

Works effectively and with respect for one another and for Ryan

Could do a better job of sharing work outside of meetings

Each trustee should pitch in at times and this is not happening.

### **Library Policy 96%**

Board has made great improvements over the past 5 years so that policies are reviewed on schedule and are now up to date.

No longer trying to run the library

Policy work is one of our strengths.

## **Financial Management 96%**

Our ED has been instrumental in bringing the board into the budgeting process so the board's role in the budgeting process is impactful as opposed to a rubber stamp to a fully complete budget. The board has done its part by participating being prepared and providing relevant input.

The WDC will be crucial to maintain our excellence. All members should play a role.

Andrea's work as treasurer is a wonderful foundation for our financial decisions and budget work.

## **Planning 94%**

Completed a long term capital improvement expenditure program as encouraged by the board

Boards works in concert with the ED to get big goals done

Need more input from ED and staff as to "trends" and how we are encompassing them

Our community is at the heart of our planning.

## **Meetings 97%**

A quorum at the official start time for almost every board meeting

Meetings are productive and even fun!

## **Board and Trustee Development 99%**

New trustee development website which can serve as an example for all.  
KUDOS to Jo, Ryan and Amy

A work in progress; still need to implement board member development

How to ensure continued education; Jo sets the bar!

Need to improve our Trustee Development activities

Andrea's "New and Notable" is a great agenda item.

Need for annual self-evaluations?

## **Board Performance is Particularly Effective**

Work well as a team

Mutual support

Mutual respect

Cooperation, do not always agree – spirit of cooperation

Professional

Planning

Excel at policy work

Diverse backgrounds

Prepared – read our packets and prepared to discuss issues

Communication with the ED

ED evaluation process is in place and effective

Open to new ideas and improvements

Working to identify and address areas of improvement

Board President along with full board effective in using our time effectively

Working together

Examine issues thoroughly and work at coming to a consensus before making a decision

Use of hand written minutes has made board life easier for me.

Board member have been more reliable in both attendance and notifying others when they will be absent.

## **Board Performance Could Be More Effective**

Can get “nit-picky”

Better participation at charitable and all library events

Doing a great job

Better board attendance at fundraising events

Need to do a better job of organizing and documenting tribal knowledge with the board as a way to ensure improved continuing operations as board members rotate out

Plug in electronic devices before the meeting begins

Participation in trustee development followed by sharing with other trustees

Take a straw poll to determine board support on a trustee’s ideas before ED spends time investigating options

Should have 100% participation in completing our reviews and the ED performance evaluation