

Warren-Newport Public Library District **Staff Manual**

505 Smoking

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In keeping with the Warren-Newport Public Library District's intent to provide a safe and healthful work environment, smoking, including but not limited to, cigarettes, pipes, and electronic nicotine delivery systems (ENDS) such as vapes, vaporizers, vape pens, hookah pens, electronic cigarettes (e-cigarettes or e-cigs), and e-pipes, is prohibited throughout the Library campus, that is, the building and grounds, which includes the parking lot and cars parked in the parking lot.