

Warren-Newport Public Library District **Staff Manual**

607 Pregnancy-Related Absences

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The Warren-Newport Public Library District will not discriminate against any employee who requests an excused absence for medical disabilities associated with pregnancy. Such leave requests will be evaluated according to the medical leave policy provisions outlined in this manual and all applicable federal and state laws.

Requests for time off associated with pregnancy and/or childbirth, such as bonding and child care, not related to medical disabilities for those conditions will be considered in the same manner as other requests for unpaid family or personal leave.

All requests for pregnancy-related absences must be submitted to the Executive Director in writing.