

Board packet May 15, 2018: Trustee Vacancy

Friday, May 11, 2018
11:56 AM

Subject	Board packet May 15, 2018: Trustee Vacancy
From	Ryan Livergood
To	libraryboard
Cc	Noreen Reese; Gina Ornelas; Amy Blanchard; Sandy Beda; Ryan Livergood
Sent	Friday, May 11, 2018 11:39 AM

Good morning,

On the Wednesday following the May 1 Committee of the Whole meeting, I sent some information out to the Board about how the Board approached filling the vacancy created when Ravi Kondin resigned in 2015. The situation the Board is facing now is different for several reasons, as Tom has indicated he is willing to serve on the Board until an excellent candidate can be identified and the Board is in a much better place now than it was in 2015. In 2015, the Board publicized the vacancy to the public and accepted letters of interest from anyone that expressed an interest in the position. The Board reviewed the potential candidates and wisely select Sue Niemi, as her experience and expertise provided the Board with much needed stabilization and leadership at the time. Today, the Board is very stable and has a great mix of individuals with experience and individuals still relatively new to the Board that provide additional expertise and fresh perspectives. It is my opinion that this vacancy provides the Board with an opportunity to identify a candidate that might choose to run for a term beyond filling the upcoming vacancy until May of 2019. The Board should discuss what an ideal candidate looks like, and, in my opinion, the ideal candidate would offer skills and characteristics that the current Board either doesn't possess or may potentially lose in the near future.

I spoke about the upcoming vacancy with our attorney Roger Ritzman. He confirmed that the Board has the power to fill the vacancy in any way possible, from randomly picking names out of a hat (which I strongly advise against of course!) to conducting an exhaustive search throughout the Library District, and everything in between. There are many approaches for how to fill the vacancy, and they all have pros and cons. The Board will have the opportunity to discuss these options on Tuesday night.

Thanks,
Ryan

Ryan Livergood
Executive Director
Warren-Newport Public Library District
224 N. O'Plaine Road
Gurnee, IL 60031
847-244-5150 ext. 3008
rlivergood@wnpl.info