VACATION BENEFITS COMPARISON

Data from the 2018 LACONI Library Survey

Comparison of vacation day benefits with libraries that have a similar budget: $6 million - $7 million.

	Addison	Algonquin	Barrington	Des Plaines	Ela Area	Niles	Northbrook	Palatine	WNPL	**Range**	**Avg.**
Professionals 1st year	20	0	20	20	20	15	20	20	20	**0 - 20**	**17.2**
Professionals 5 years	20	20	25	20	25	20	20	20	22.5	**20 - 25**	**21.4**
Professionals 10 years	20	20	25	20	30	20	20	20	25	**20 - 30**	**22.2**
Professionals 15 years	20	20	25	20	30	20	20	20	25	**20 - 30**	**22.2**
Para-professionals 1st year	10	0	15	10	10	10	10	10	10	**0 - 15**	**9.4**
Para-professionals 5 years	15	10	20	10	15	15	15	15	15	**10 - 20**	**14.4**
Para-Professionals 10 years	20	15	20	15	20	20	20	20	20	**15 - 20**	**18.9**
Para-Professionals 15 years	20	20	20	20	20	20	20	20	20	**20**	**20**

Comparison of vacation day benefits with libraries in close proximity to WNPL. (North Chicago and Zion did not submit their information.)

	Cook	Fremont	Grayslake	Lake Bluff	Lake Forest	Lake Villa	Round Lake	Vernon	Waukegan	WNPL	**Range**	**Avg.**
Professionals 1st year	20	15	20	20	20	20	20	20	20	20	**15 - 20**	**19.5**
Professionals 5 years	20	20	20	20	20	25	25	20	20	22.5	**20 – 25**	**21.25**
Professionals 10 years	20	20	20	20	20	25	30	20	20	25	**20 – 30**	**22.0**
Professionals 15 years	20	20	20	20	20	25	35	20	20	25	**20 - 35**	**22.5**
Para-professionals 1st year	10	15	10	20	10	20	10	20	10	10	**10 - 20**	**13.5**
Para-professionals 5 years	10	20	15	20	15	25	15	20	10	15	**10 - 25**	**16.5**
Para-Professionals 10 years	15	20	20	20	20	25	20	20	15	20	**15 - 25**	**19.5**
Para-Professionals 15 years	20	20	20	20	20	25	25	20	20	20	**20 - 25**	**21.0**