

Warren-Newport Public Library District **Staff Manual**

316 Health Insurance

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The Warren-Newport Public Library District's (WNPLD) health insurance plan provides employees and their dependents access to medical, dental, and vision care insurance benefits. Employees in the following employment classifications are eligible to participate in the health insurance plan:

- Regular full-time employees
- Regular part-time employees working 30.00 or more hours

Eligible employees may participate in the health insurance plan subject to all terms and conditions of the agreement between WNPLD and the insurance carrier.

A change in employment classification that would result in loss of eligibility to participate in the health insurance plan may qualify an employee for benefits continuation under the Consolidated Omnibus Budget Reconciliation Act (COBRA). Refer to the Benefits Continuation (COBRA) Policy for more information.

Details of the health insurance plan are described in the Summary Plan Description (SPD). An SPD and information on cost of coverage will be provided in advance of enrollment to eligible employees. Contact the Human Resources Associate for more information about health insurance benefits.