Warren-Newport Public Library District

Lake County, Illinois

Board of Trustees

Policy 2040

Wage Scale

Adopted: June 14, 1994

Reviewed/Revised: April 17, 2007; November 24, 2008; December 15, 2009; December 19, 2011; January 21, 2014; November 17, 2015; June 20, 2017; June 19, 2018; June 18, 2019; June 16, 2020; November 17, 2020

WAGE SCALE

EFFECTIVE JANUARY 1, 2021

| | BEGINNING | | MID-POINT | | TOP OF SCALE | |
|----------|-----------|--------|-----------|--------|--------------|--------|
| | Annual | Hourly | Annual | Hourly | Annual | Hourly |
| Grade 17 | 64,837.50 | 33.25 | 92,391.00 | 47.38 | 117,585.00 | 60.30 |
| Grade 16 | 55,575.00 | 28.50 | 82,758.00 | 42.44 | 107,776.50 | 55.27 |
| Grade 15 | 48,750.00 | 25.00 | 70,317.00 | 36.06 | 90,090.00 | 46.20 |
| Grade 14 | 47,775.00 | 24.50 | 66,007.50 | 33.85 | 82,563.00 | 42.34 |
| Grade 13 | 43,387.50 | 22.25 | 61,249.50 | 31.41 | 77,551.50 | 39.77 |
| Grade 12 | 38,512.50 | 19.75 | 55,341.00 | 28.38 | 70,746.00 | 36.28 |
| Grade 11 | 35,587.50 | 18.25 | 50,329.50 | 25.81 | 63,804.00 | 32.72 |
| Grade 10 | 32,175.00 | 16.50 | 47,170.50 | 24.19 | 60,937.50 | 31.25 |
| Grade 9 | 27,787.50 | 14.25 | 39,604.50 | 20.31 | 50,388.00 | 25.84 |
| Grade 8 | 26,325.00 | 13.50 | 37,479.00 | 19.22 | 47,658.00 | 24.44 |
| Grade 7 | 22,425.00 | 11.50 | 35,217.00 | 18.06 | 47,053.50 | 24.13 |
| Grade 6 | 21,450.00 | 11.00 | 29,542.50 | 15.15 | 37,615.50 | 19.29 |
| Grade 5 | 21,450.00 | 11.00 | 27,768.00 | 14.24 | 34,086.00 | 17.48 |
| Grade 4 | 21,450.00 | 11.00 | 26,188.50 | 13.43 | 30,927.00 | 15.86 |
| Grade 3 | 21,450.00 | 11.00 | 25,252.50 | 12.95 | 29,035.50 | 14.89 |