

**Warren-Newport
Public Library District**

**January 1, 2022
Salary Increase Analysis
10/26/21**

Description	Salary	FICA	IMRF	Total	\$ Increase from Base	\$ Increase from Budget
Base	3,192,167	243,386	389,602	3,825,155		12,608
2.5% Increase	3,199,740	243,965	390,572	3,834,277	9,122	21,730
3.0% Increase	3,207,313	244,545	391,543	3,843,401	18,246	30,854
4.0% Increase	3,222,459	245,703	393,485	3,861,647	36,492	49,100
5.0% Increase	3,237,616	246,863	395,427	3,879,906	54,751	67,359

Note that all the rows have some adjustments to salaries that have already gone into effect. So, all the increases are relative to the Base which is \$12,608 higher than the budget due to these current salary adjustments.