

Board packet December 15, 2020: Resolution 2020/2021-4 Authorizing Temporary Allocation of Paid Sick Leave

Friday, December 11, 2020 11:08 AM

Subject	Board packet December 15, 2020: Resolution 2020/2021-4 Authorizing Temporary Allocation of Paid Sick Leave
From	Ryan Livergood
To	libraryboard
Cc	Noreen Reese; Gina Ornelas; Amy Blanchard; Sandy Beda; Jan Marsh; 'AFarr@MichaelSilver.com'; Jennifer Hoy
Sent	Friday, December 11, 2020 11:04 AM
Attachments	Resolution 2020-2021-4 Authorizing Temporary Allocation of Paid Sick Leave.docx.pdf

Good morning,

In order to encourage staff to stay home when they are sick, I would like the Board to consider passing another resolution authorizing temporary allocation of paid sick leave to part-time employees. This resolution would also once again allow staff with sick leave benefits to receive an advance of their future sick leave allowance if they have exhausted all of their accrued sick leave (not to exceed two weeks).

The previous two resolutions passed by the Board have greatly aided us with keeping staff safe and prevented staff from hesitating to call out of work when sick. If passed, this resolution would authorize the temporary allocation of paid sick leave through the end of March. If the Board would like to extend it further, I would not be opposed. However, I think it is reasonable for the Board to review this temporary authorization of sick leave every three months.

Thanks,
Ryan

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