

**Warren-Newport Public Library District**  
*Lake County, Illinois*

**Board of Trustees**

**Policy 2040**

**Wage Scale**

Adopted: June 14, 1994

Reviewed/Revised: April 17, 2007; November 24, 2008; December 15, 2009; December 19, 2011;  
 January 21, 2014; November 17, 2015; June 20, 2017; June 19, 2018;  
 June 18, 2019; June 16, 2020

**WAGE SCALE**

**EFFECTIVE JULY 1, 2020**

	BEGINNING		MID-POINT		TOP OF SCALE	
	Annual	Hourly	Annual	Hourly	Annual	Hourly
Grade 17	64,837.50	33.25	91,221.00	46.78	117,585.00	60.30
Grade 16	55,575.00	28.50	81,685.50	41.89	107,776.50	55.27
Grade 15	48,750.00	25.00	69,420.00	35.60	90,090.00	46.20
Grade 14	47,775.00	24.50	65,169.00	33.42	82,563.00	42.34
Grade 13	43,387.50	22.25	60,469.50	31.01	77,551.50	39.77
Grade 12	38,512.50	19.75	54,639.00	28.02	70,746.00	36.28
Grade 11	35,587.50	18.25	49,705.50	25.49	63,804.00	32.72
Grade 10	32,175.00	16.50	46,566.00	23.88	60,937.50	31.25
Grade 9	27,787.50	14.25	39,097.50	20.05	50,388.00	25.84
Grade 8	26,325.00	13.50	36,991.50	18.97	47,658.00	24.44
Grade 7	22,425.00	11.50	34,749.00	17.82	47,053.50	24.13
Grade 6	20,962.50	10.75	29,289.00	15.02	37,615.50	19.29
Grade 5	19,500.00	10.00	26,793.00	13.74	34,086.00	17.48
Grade 4	19,500.00	10.00	25,213.50	12.93	30,927.00	15.86
Grade 3	19,500.00	10.00	24,277.50	12.45	29,035.50	14.89